

**Lake Station Community Schools**  
**Board of School Trustees Meeting**  
**Wednesday December 18, 2024**



Minutes for the Public Meeting with the Board of School Trustees of the Lake Station Community Schools held at Edison Jr. Sr. High School 3304 Parkside Ave., Lake Station, Indiana in the community room at 7:00 p.m. Wednesday evening, December 18, 2024.

This meeting is a meeting of the School Board in public for conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item for Public Comments. The meeting will be available to watch livestreamed online.

Members Present: Mr. Tenorio, Mr. Wright, Mr. Music, Ms. Curtis, Mr. Biggs

Members Absent: None

Others Present: Dr. Cripliver, Ms. Pepa, Mrs. Whisenant, Ms. Tauber

Mr. Tenorio led the Pledge of Allegiance

Public Comments (3 Minute Limit) [Sign-In]

Comment on agenda items

Other comments for the Board.

AI            I    **Mr. Wright moved to approve the Consent Agenda. Seconded by Mr. Music and unanimously carried.**

Consent Agenda

1. Approval of Minutes
- a. Executive Session – November 20, 2024
- b. Regular Board Meeting – November 20, 2024

**Minutes**

2. Financial - Fiscal
- a. Approval of claims
- November 21, 2024 – December 18, 2024

**Claims:**  
**11/21/24-12/18/24**

- b. Approval of Payroll
- i. November 22, 2024
- ii. December 6, 2024

**Payrolls:**  
**11/22/2024**  
**12/6/2024**

3. Extra-Curricular (Hirings) – Schedule 1

**Extra-Curricular**  
**Hirings**

II. Personnel

**Mr. Biggs moved to approve item 1 under Personnel. Seconded by Mr. Music and unanimously carried.**

- AI            1. Approve to hire Olivia Garcia as a Title I paraprofessional at Hamilton Elementary School effective Monday, December 9, 2024.

**Hire:**  
**O. Garcia**

AI	2.	Approve the payment of appreciation awards to:	
	a.	Teachers rated Highly Effective at \$636.41 and teachers rated Effective at \$509.13 from the Teachers Appreciation Grant (TAG) in accordance with Board Policy and Indiana Code.	<b>Teacher Appreciation Grant</b>
	b.	Administrators, department heads, and exempt supervisors rated Highly Effective and Effective receive the same amount paid to teachers.	<b>Admin, Department Heads, Exempt Supervisor Stipends</b>
	c.	Non- Certified staff will receive \$300.00 provided the employee is a regular employee, was not evaluated below effective, meets the minimum requirements for the position, is not on a performance improvement plan, and was employed during the 2023-2024 school year. ECA and substitutes are not eligible for this stipend.	<b>Non-Certified Stipends</b>

AI	3.	Approve 2024-2025 classified Non- Certified Salary Schedule effective January 1, 2025.	<b>2024-2025 Salary Schedule</b>
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AI	4.	Approve Resolution 2024-25 #10 authorizing the Lake Station Community Schools to pay the 3% TRF and PERF retirement benefit for TRF and PERF eligible employees.	<b>Resolution 2024-25 #10</b>
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AI	5. Approve the termination of Chastity Martin paraprofessional at Bailey School effective December 6, 2024	<b>Termination: C. Martin</b>
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AI	6.	Approve to hire Mervat Wahhab as the STEM teacher for Hamilton and Bailey for the 2024-2025 school year.	<b>Hire: M Wahhab</b>
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IO	1. Approve for first reading of Board Policies Vol. 36, number 2.	<b>1<sup>st</sup> reading</b> <b>Vol. 36 #2</b>
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**Mr. Wright, moved to approve item 2 under New Business.  
Seconded by Mr. Music and unanimously carried.**

- AI                      2.                      Approve to disburse the unused funds from the Class of 2017 of                      **Class of 2017**  
\$1.443.88 between the current 4 classes; Classes of 2025, 2026, 2027 &                      **Unused funds**  
2028.

IV. Other Business

- IO                      1.                      The next regular school board meeting is Tuesday, January 14, 2025 at  
Edison Jr. Sr. High School at 7:00 pm.

View this meeting online via livestream at Lake Station Community Schools' Facebook page and/or Zoom:  
<https://zoom.us/j/93942205649> | Meeting ID: 939 4220 5649.

The meeting site is accessible; any person requiring further accommodation(s) should contact Ms. Ellen Moss, at the Administration Center at least 48 hours in advance at 219-962-1159, ext. 103.

ATTEST:

\_\_\_\_\_  
President, Greg Tenorio

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Vice President, David Wright

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Secretary, Kevin Music

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Member, Phillips, Jordan

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Member, Poweska, Mike



**Schedule 1**

**School Extracurricular Hirings**

<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Through</b>
Basketball Coach – Assistant Boys (Volunteer)	Devin Russell	Lay	3/31/2025
Wrestling Coach – Assistant (Volunteer)	Carlos Franco Carmona	Lay	2-28-2025